



SPEAKER BIOGRAPHIES



BUILDING CIVILIAN CAPACITY FOR COMPLEX OPERATIONS *NOVEMBER 19-20, 2008*

LTC Mike Anderson

Lieutenant Colonel (P) Mike Anderson, United States Army, was assigned as a Strategy and Policy Officer in the Office of the Secretary of Defense, Policy, (ASD SO/LIC & IC, Stability Operations) in January 2008. His duties include coordination of DOD integration with interagency stabilization initiatives as well as coordination of stability operations concepts and principles within the Department of Defense Joint Planning and Execution Community. LTC Anderson has served on the Joint Staff, Army Staff, and on multiple operational assignments to include duty in the Republic of Korea, the Balkans, and the Middle East. He has served as a field artilleryman, logistician, and now as a functional area strategic plans and policy officer. He holds a BA in Communications from American University and an MBA from the University of Florida.

Dr. William I. Bacchus

William I. Bacchus retired from USAID in April 2001, having spent most of his career at the Department of State. He graduated from Princeton (Public and International Affairs, 1962) and received his Ph.D. in Political Science from Yale (1970). Among his government responsibilities, primarily dealing with organization, general management, personnel, and legislative affairs, were Associate Research Director for the Commission on the Organization of the Government for the Conduct of Foreign Policy (Murphy Commission)(1973-1975), one of two lead State staffers for the development and passage of the Foreign Service Act of 1980 (1978-1981), Co-Study Director for State 2000: A New Model for Managing Foreign Affairs that became a primary transition document for the Clinton Administration (1991-1993), and Executive Director of the USAID Administrator's Management Council and a predecessor organization (1993-2001). Since retirement he has been a part-time consultant. He is the author of four books on foreign affairs management, personnel, legislative affairs and budget, most recently *The Price of American Foreign Policy: Congress, the Executive and International Affairs Funding* (Penn State, 1997). williamibacchus@aol.com.

Lawrence Barbieri

Lawrence Barbieri joined the United States Department of Agriculture (USDA) as a Development Resource Specialist in 2003. At USDA he has been team leader of the Caucasus Agricultural Development Initiative and the Coordinator for USDA technical assistance in the Middle East and North Africa including Iraq and Afghanistan. He is presently Coordinator of Reconstruction and Stabilization Programs.

Prior to joining USDA, Lawrence worked for a range of NGOs, private companies and as a consultant on food security programs since 1977. These programs have ranged from emergency assistance in Sierra Leone, Tanzania, Somalia, Ethiopia, Sudan, and Mozambique, to transitional and development programs in Ethiopia, Cote d'Ivoire, Kenya, India and Bangladesh. Lawrence assisted in the development and implementation of aid programs for Winrock International, Catholic Relief Services, World Vision, and Save the Children Federation. As a private consultant, he advised USAID missions, Food for Peace, USDA and Private Voluntary Organizations on food security programs.

Lawrence has authored management manuals and guides for USAID and Private Voluntary Organizations. In September of 1999 he helped found a Tennessee based NGO dedicated to improving food security worldwide that is still assisting people today.

Dr. Charles Barry

Mr. Charles Barry has been associated with NDU since 1993 as a military analyst specializing in transatlantic relations, defense technologies, military strategy, and force structure.

Mr. Barry has been a qualified military strategist for more than 20 years and is considered an expert on military strategy and transatlantic relations. His areas of concentration include transatlantic defense industrial cooperation/consolidation, NATO transformation, and the EU's policies on security and defense. At present he is conducting research on organizational applications of information systems in the military and on the force structure of the U.S. Army.

Mr. Barry completed a career in the United States Army, including operational leadership positions and nine years as a high level strategic planner in Europe and Washington. His military service spanned assignments in Europe, Asia and the United States. Mr. Barry is currently studying for a doctoral degree in Information Resource Management at the University of Baltimore.

Mr. Barry writes, teaches and speaks on military topics, U.S.- European affairs, and operational-strategic solution concepts for both the public and private sectors. His papers on solutions to the conflict in Bosnia have been presented in Washington, Stockholm, London, Paris, Madrid, Moscow, and at Harvard University. In 1997 he presented papers on the implications of the Balkans conflicts for NATO crisis response in Madrid, Washington, Athens and Paris. More recently he co-authored an article in Current History entitled, "Completing the Transatlantic Bargain: The United States and European Security," in March 2001.

His books include The Search for Peace in Europe (1993), Security Architecture for Europe (1995), and Reforging the Trans-Atlantic Relationship (1996). His latest book, Accelerating on the Run - Business Improvement from the War Room to the Boardroom, published in August 1998, deals with military strategy, e-business management concepts, and best business practices from American industry. His most recent publications include a chapter on U.S. interoperability (in Transforming America's Military, NDU Press), a Defense Horizons paper on the future of Unmanned Combat Aerial Vehicles (UCAV) and a Defense Horizons on Transforming NATO Command and Control.

Dr. Hans Binnendijk

Hans Binnendijk is currently the Vice President for Research of the National Defense University and Theodore Roosevelt Chair in National Security Policy. He is also the Founding Director of the Center for Technology and National Security Policy at the National Defense University. He previously served on the National Security Council as Special Assistant to the President and Senior Director for Defense Policy and Arms Control (1999-2001). From 1994 to 1999, Dr. Binnendijk was Director of the Institute for National Strategic Studies at the National Defense University. Prior to that, he was Principal Deputy Director and Acting Director of the State Department's Policy Planning Staff (1993-1994). He also served as Deputy Staff Director and Legislative Director of the Senate Foreign Relations Committee (1980-1985). He has received numerous awards for his government service, including two Distinguished Public Service Awards and a Superior Service Award.

In academia, Dr. Binnendijk was Director of the Institute for the Study of Diplomacy at Georgetown University, where he was also the Marshall B. Coyne Research Professor at the Edmund A. Walsh School of Foreign Service (1991-1993). He was Deputy Director and Director of Studies at London's International Institute for Strategic Studies and Editor of *Survival* from 1988-1991. He is author or co-author of more than 100 articles, editorials and reports. His most recent book is *Seeing the Elephant: The U.S. Role in Global Security* (Potomac Books: 2006).

Dr. Binnendijk serves on the Board of Overseers of the Fletcher School of Law and Diplomacy, on the Studies Committee of the Council on Foreign Relations, and as Vice Chairman of the Board of Humanity in Action. He previously served on the US Committee of the International Institute for Strategic Studies and the CSIS International Research Council. He has received the Cross of the Order of Merit from the Federal Republic of Germany.

Dr. Binnendijk is a 1968 graduate of the University of Pennsylvania. He received his M.A.L.D. and his Ph.D. in international relations from the Fletcher School of Law and Diplomacy, Tufts University.

Stephen Brent

Stephen Brent is a Senior Foreign Service officer in the U.S. Agency for International Development (USAID) and Chair of the Department of Economics at ICAF. Prior to joining ICAF he led USAID's support for the Millennium Challenge Account (a new U.S. Government program to support poverty reduction in developing countries through economic growth), coordinating the threshold program to help countries improve their performance on MCA indicators so they can become eligible for the MCA. From 1999-2003 he served as Associate Director of USAID/Egypt, leading U.S. assistance in democracy/governance, health, and education, where he worked with Egyptian business leaders to improve management and workforce skills. He served in South Africa from 1992-1999, leading USAID assistance to democracy during that country's transition to majority rule. Prior to that, he was a special assistant in USAID's Africa Bureau in Washington, leading the development of the first democracy programs in Africa and coordinating relief efforts for the 1992 Southern Africa drought. Before joining USAID in 1987, Dr. Brent was a Legislative Assistant to Senator Nancy

Landon Kassebaum, Chair of the Africa Subcommittee of the Senate Foreign Relations Committee. He served six years as a U.S. Naval officer, including duty in Vietnam, at the Center for Naval Analyses, and at the U.S. Arms Control and Disarmament Agency. He has a PhD in Public Policy from the Kennedy School of Government at Harvard University, an MS in Operations Analysis from the Naval Postgraduate School, and a BA in Economics from Duke University.

Bernie Carreau

Mr. Bernard Carreau is a Senior Research Fellow at the Center for Technology and National Security Policy at the National Defense University in Washington. Prior to that, he was an advisor to the Coalition Provisional Authority in Washington and Baghdad on trade and investment matters and private sector development.

Mr. Carreau is a former deputy assistant secretary of Commerce, where he had many years of experience in international trade negotiations, trade law and regulation, and business development and advocacy. He has a masters degree in international relations from the Johns Hopkins School of Advanced International Studies.

Leslie Curtin

Ms. Leslie Curtin served as a Foreign Service Officer with the U.S. Agency for International Development (USAID) from 1983 to 2008 and was commissioned into the Senior Foreign Service in 2005. She has significant experience in foreign aid program design, policy analysis, strategic planning, and program impact assessment. She is an advocate for improving inter-agency collaboration in the “Defense-Diplomacy-Development” national security paradigm.

Ms. Curtin has extensive experience working in countries affected by disease, strife and conflict, including Iraq, Sudan, Indonesia, Timor L’Este, Haiti, Zimbabwe, South Africa, and many other countries in Africa. She has been a civilian subject matter expert for NDU-sponsored conferences, and with various U.S. Military entities for strategic planning and training/readiness exercises (Fort Hood, Fort Leavenworth, U.S. Special Operations Command, U.S. Central Command, U.S. Joint Forces Command, and U.S. European Command.) She is fluent in French and Bahasa Indonesia and holds a Top Secret/SCI clearance.

Several prior positions include: Acting Deputy Director and Chief of Planning Division in the Office of Military Affairs in USAID; Senior Adviser on the Iraq-Afghanistan Transition Planning Group, a civil-military task force established by the Secretary of State and Secretary of Defense to assess transition objectives for U.S. and coalition efforts in Iraq and Afghanistan; and Director of Humanitarian Assistance in the Office of the Coordinator for Reconstruction and Stabilization at the Department of State.

She has an M.S. in National Security Strategy from the National War College, National Defense University (2002) and an M.A. from Georgetown University.

Marilee Fitzgerald

Marilee Fitzgerald was appointed as the Director of Workforce Issues and International Programs, Office of the Deputy Under Secretary of Defense for Civilian Personnel Policy, in June 2005. She is responsible for the oversight and approval of the Department of Defense (DoD) human resource policies and programs that affect over 700,000 employees worldwide. She also serves as the Principal Deputy to the Deputy Under Secretary of Defense for Civilian Personnel Policy.

Prior to her current assignment, Ms. Fitzgerald served as the Acting Director of the Defense Civilian Personnel Management Service and was permanently assigned as the Deputy Director for Field Advisory Services. The Civilian Personnel Management Service provides DoD-wide service to Component Headquarters and all operating field civilian personnel offices in the human resources arena. As Deputy Director for Advisory Services, Ms. Fitzgerald was responsible for executive program oversight, policy development, and management of field advisory services for the DoD civilian personnel program, including programs functioning through both appropriated and nonappropriated funds. In addition, she was responsible for the coordination of wage surveys, development of the resultant wage schedules, and development and issuance of special salary rates for the Department. Ms. Fitzgerald was charged with planning and implementing human resource strategies to meet Department-wide strategic plans for civilian personnel management. Within that strategic vision, she assisted the Department in drafting legislative proposals and other policy and regulatory guidance to meet the strategic direction.

Previously, Ms. Fitzgerald served as the Associate Director of Management for the Department of Defense Education Activity (DoDEA). DoDEA operates two school systems which provide high quality education programs for the dependents of DoD military service members and civilian employees stationed overseas and in the United States, its territories, and possessions. DoDEA has approximately 15,600 employees and 108,000 students in 227 schools that are located in 14 foreign countries, seven states, the territory of Guam, and the Commonwealth of Puerto Rico with an annual budget of approximately \$1.3B. As the Associate Director of Management, Ms. Fitzgerald provided executive leadership in planning, developing, implementing, and evaluating major system-wide support in the areas of human resources, logistics, procurement, financial management, information technology, and the management control functions.

Earlier, Ms. Fitzgerald held several positions with the DoD school system including Chief of Staff, Chief of Executive Services, and Chief of Recruitment. In accomplishing these functions, she was responsible for conducting and overseeing long-range and strategic planning based on the strategic goals of DoDEA, the military, DoD initiatives and priorities, and Congressional requirements. She has also led many of the DoDEA reorganization and realignment projects, which included the decentralization of civilian personnel and other management functions within DoDEA.

Ms. Fitzgerald holds a Bachelor of Science degree in Business Management from the University of Maryland, with an additional concentration in secondary education, and has completed significant graduate work in Education and Human Development at the George Washington University. She is also a graduate of the Federal Executive Institute in Charlottesville, Virginia.

David Glaudemans

David Glaudemans is a Research Associate for the Henry L. Stimson Center's Budgeting for Foreign Affairs and Defense<<http://www.stimson.org/budgeting/programhome.cfm>> program. His research and writing focuses on national security, defense and foreign affairs budgeting, and the interagency coordination of national security policy. Mr. Glaudemans graduated from the University of Maryland, College Park in 2006 with a degree in Government and Politics. He is completing an MA degree in US Foreign Policy at the School of International Service, American University. He has been a full-time Research Associate at the Stimson Center since January 2008.

Bailey Hand

Bailey Hand works in the Office of Stability Operations Capabilities in the Office of the Secretary of Defense (OSD) where she is responsible for civil-military integration. Previously, Ms. Hand worked the disaster response and Afghanistan portfolios for the same office as well as on the OSD Joint Rapid Acquisition Cell and for the Coalition Provisional Authority (CPA) in Baghdad. She has also been detailed to USAID's Office of Transition Initiatives serving as program manager for post-conflict projects in Sudan. Prior to OSD, Ms. Hand worked in Sierra Leone doing outreach for the Special Court for Sierra Leone. During graduate school she worked for Refugees International and served as a research assistant for Madeleine Albright and Zbigniew Brzezinski. Ms. Hand was a Fulbright Fellow in Russia and received her Master of Science in Foreign Service and Certificate in Refugees and Humanitarian Emergencies from Georgetown University and her Bachelor of Arts in Russian and East European Studies from Yale University.

Donna Hopkins

Donna Hopkins joined the U.S. State Department in 1998 as a Foreign Service Officer (Political Cone), serving in Warsaw, Poland; the Bureau of European and Eurasian Affairs; and the Office of Weapons Removal and Abatement in the Bureau of Political Military Affairs (PM) in Washington, D.C. In 2003 she transferred to the Civil Service and now heads the Plans and Policy Team in the PM Bureau Office of Plans, Policy and Analysis. In this capacity, Ms. Hopkins and her team work closely with State and interagency colleagues on national security-related strategy, policy, and planning matters that impact international security and foreign policy. She is the recipient of Superior Honor, Meritorious Honor, and Franklin Awards, and was the 2006 Department's Political Military Officer of the Year.

Ms. Hopkins graduated in 1997 from the U.S. Naval War College, where she earned a Masters Degree with Highest Distinction in National Security and Strategic Affairs. Prior to joining the State Department, she spent 13 years on active duty in the United States Navy, becoming one of the first female naval officers to serve on ships at sea. Ms. Hopkins has served since 1988 in the U.S. Navy Reserve, including recalls to active duty during Operations Desert Shield/Desert Storm, Joint Endeavor, and the 1995 Bosnian war. She has commanded five reserve units and holds the rank of Captain, Ms. Hopkins' military decorations include the Defense Superior

Service Medal, Legion of Merit, multiple Joint Service and Navy Commendation Medals, and various unit and campaign awards.

Erik Kjonnerod

Mr. L. Erik Kjonnerod is a Senior Analyst and supervisory Division Chief of the Security Strategy and Policy Division in the National Strategic Gaming Center. He assumed his responsibilities in 1989.

Mr. Kjonnerod is a specialist in politico-military policy exercises and crisis decision-making simulations. He is the Program Manager for the Interagency Training, Education and After Action Review (ITEA) program which works to develop a cadre of U.S. government professionals knowledgeable on interagency coordination, planning and management of complex foreign crises. He is a noted Latin American civil-military specialist who has served in military and diplomatic postings throughout the Americas. He came to the National Defense University from the Joint Staff where he was the military planner for Central America and the Caribbean in the Western Hemisphere Division of J-5. A career U. S. Army infantry officer, he served tours in Europe, Latin America and Asia.

Professor Kjonnerod earned his B.A. degree from Rutgers University in 1967 and M.A. from the University of Illinois in 1974. At the end of his current academic program, he will receive a Doctorate of Arts in Education from George Mason University. He has published widely on a number of regional and functional topics to include interagency operations, refugee and migration assessments, and U.S.- Latin American security strategy and civil-military relations. He is an Adjunct Professor at George Washington University and the Foreign Service Institute. He was awarded the Commanders Award for Outstanding Civilian Performance for his efforts in counter-drug initiatives in Latin America.

Dr. Richard Kugler

Dr. Richard L. Kugler is a Distinguished Research Professor at the Center for Technology and National Security Policy, where he performs analyses. His specialty is U.S. defense strategy, global security affairs, and NATO. He advises senior echelons of the Office of Secretary of Defense, the Joint Staff, and the interagency community. An operations research analyst and political scientist, he holds a Ph.D. from the Massachusetts Institute of Technology. From 1988-1997, he was a research leader at RAND. From 1984-1988, he was Director of DoD's Strategic Concepts Development Center, where he advised the Secretary of Defense and Chairman, Joint Chiefs of Staff. From 1975-1984, he was a senior executive in the Office of Secretary of Defense. During 1968-1972, he was an Air Force officer, including a tour in Southeast Asia. He has been awarded the Secretary of Defense Exceptional Civilian Service Medal and other decorations.

He is author or editor of fourteen books on U.S. national security strategy and defense planning, plus articles in Foreign Affairs, Survival, and other journals. He is one of the original advocates of NATO enlargement and the NATO Defense Capability Initiative. Recently he was co-editor of *The Global Century: Globalization and National Security* (Volumes 1 and 2). Currently, he is

working on the defense plans, force transformation strategy, and regional security priorities of the Bush Administration.

John McNamara

John McNamara is the Director of Planning in the State Department's Office of the Coordinator for Reconstruction and Stabilization. He is a career diplomat of 24 years in the US Foreign Service, having served most recently as Economic and Labor Affairs Counselor at the US Embassy in London. He has also been assigned to Ethiopia, India, Morocco and South Africa. In Washington he has worked on Congressional relations (including a period as foreign policy adviser to Sen. Edward Kennedy), on Israel/Palestine and Libyan affairs, and as a Senior Watch Officer in the State Department's 24 hour Operations Center. Prior to joining the State Department, Mr. McNamara was a Peace Corps volunteer in Tunisia, a field representative for CARE in Haiti and Pakistan, and a manager for a French civil engineering firm in Paris, Syria and Saudi Arabia.

He studied literature at Northwestern University in Illinois and did post graduate work at La Sorbonne, the School of Advanced International Studies and Georgetown University's Institute for the Study of Diplomacy. He has a Masters degree in National Security Studies from the National Defense University in Washington DC. He speaks French, Arabic, Amharic and Haitian Creole. He is married to Anne Cary, a retired diplomat; they have 3 children.

Michael McNerney

Michael McNerney is the Director of Plans for the Office of the Under Secretary of Defense for Policy. He and his staff support the Secretary of Defense in providing strategic-level policy guidance on Defense Department and interagency plans. He has been a civil servant in the Office of the Secretary of Defense for 15 years and is a member of the Senior Executive Service.

In his previous position as Director of International Capacity Building from 2005 to 2008, he was responsible for Department of Defense efforts to build the capacity of partner countries to conduct stability operations and irregular warfare. He and his staff provided policy oversight for almost \$600 million in international training, equipping, education, and engagement programs. He spent the 2004/5 academic year on the faculty of the George C. Marshall European Center for Security Studies.

Mr. McNerney's earlier assignments in the Office of the Secretary of Defense included policy support for U.S. military operations in Afghanistan, humanitarian assistance and disaster response, international environmental issues, nuclear arms control, and defense budgeting. Prior to working in the Office of the Secretary of Defense, Mr. McNerney worked at Los Alamos National Laboratory.

Mr. McNerney has an MA in International Relations from the University of Maryland. He has a BA in Government and German from the University of Notre Dame and attended the University of Innsbruck as a foreign exchange student. He co-authored book chapters on civil-military

operations in Afghanistan, military involvement in humanitarian activities, and conventional arms control, and an article in Parameters on Provincial Reconstruction Teams in Afghanistan.

Thomas Moritz

Thomas R. Moritz is an Attorney-Advisor with the Commercial Law Development Program (CLDP) in the Office of the General Counsel of the U.S. Department of Commerce. Mr. Moritz manages CLDP's Eurasia Program, which primarily addresses WTO compliance and Intellectual Property Rights protection. He also works with institutions in the Arabian Gulf region on matters of commercial legal reform.

Mr. Moritz received his Juris Doctorate from Chicago-Kent College of Law, where he was an Editing Assistant for the Journal of International and Comparative Law. He also holds a Master of Sciences degree from the London School of Economics and a Bachelor of Arts in International Relations for the University of Arkansas.

Mr. Moritz is proficient in Arabic and has a working knowledge of Farsi.

Terry Pudas

Terry Pudas is a Senior Research Fellow. His work is primarily focused on transformation and related national security issues. Prior to joining the Center, he served as the Deputy Assistant Secretary of Defense (acting), Forces Transformation and Resources in the office of the Under Secretary of Defense for Policy. In September of 2001 he was appointed as the Deputy Director of the newly created Secretary of Defense Force Transformation Office. He served as the Acting Director from January 2005 to October 2006. His primary role was to serve as advocate, focal point, and catalyst for the Department of Defense transformation efforts.

Terry Pudas retired from the Navy in September, 2001 with over 32 years of service after serving as the Deputy and Executive Assistant to the President of the Naval War College in Newport, Rhode Island. He was designated a naval aviator in May 1971, served in numerous fighter squadrons. He commanded at both the squadron and wing level and served as Air Officer on board USS MIDWAY (CV-41) deployed to the Persian Gulf and conducted operations in support of Desert Shield and Desert Storm.

He is a 1969 graduate of the University of Washington. In addition to his Bachelor of Science degree he holds a Master of Arts degree in National Security and Strategic Studies from the Naval War College and a Master of Arts degree in Management from Webster University. He also holds a diploma with honors in German language studies from the Defense Language Institute.

Ed Rowe

Ed Rowe was born and raised in Kansas City, Missouri. After one year at Dartmouth College, he transferred to West Point, graduating in 1962. He served 30 years as an Army officer, with 2 combat tours in Vietnam, 1 tour in Germany and multiple tours in the Pentagon on the Army

Staff, the Joint Staff, and the Office of the Secretary of Defense Staff. His specialties were armor, infantry, strategy, intelligence, contingency operations, and crisis management. He received a Master's Degree in Political Science from the University of Maryland in 1972 and graduated from the National War College in 1984. His awards include the Legion of Merit, the Bronze Star, Ranger Tab, Parachute Badge, and the Combat Infantryman Badge. Upon retirement from the Army as a Colonel in 1992, he accepted a civilian position in the Office of the Assistant Secretary of Defense for Special Operations and Low Intensity Conflict. His specialties in this capacity included special operations forces, combating terrorism, national security policy, crisis management, and interagency coordination. He retired from the government in September of 2005. In 2006 - 2007, he taught courses as an adjunct at Miles College in Birmingham, AL, (Undergraduate: International Relations and Comparative Politics) and Rochester Institute of Technology/Center for Advanced Defense Studies in Washington, DC (Masters Program: Terrorism Financing). He presently is working part time with the Project for National Security Reform, Center for the Study of the Presidency, in Washington, DC.