

CAPTAIN FRANK E. PAGANO, USN (Ret)



Captain Pagano is a native of Baltimore, Maryland graduating from Brooklyn Park high school in 1973. He was accepted into the U.S. Naval Academy and entered with the Class of 1977 in July 1973. He graduated in June, 1977 with a Bachelor of Science degree in Aerospace Engineering, a Varsity letter in soccer and a commission in the Navy. His first assignment was to Pensacola, Florida for flight training in July 1977.

After earning Wings of Gold in September 1978 he reported to the Fleet Replacement Squadron for the SH-2F, HSL-31, in San Diego California. He completed the required course of study in May 1979 and reported to his first fleet assignment, HSL-37, Barbers Point Hawaii in June 1979.

During his tour in HSL-37, Captain Pagano completed two Western Pacific/Indian Ocean Deployments. He was cited as an AIRPAC PRO OF THE WEEK for saving an SH-2 after a catastrophic engine failure and in-flight fire while performing a hoist transfer to a surface combatant.

Captain Pagano's next assignment was HSL-41 Pre-establishment Unit, San Diego, in June 1982. While assigned to the "Seahawks" he attended initial instructor factory training and became one of the first instructor pilots in the SH-60B.

He reported to HSL-43, San Diego, in July 1985 as a detachment Assistant OIC and Maintenance Officer. He "fleeted-up" to OIC of Detachment Two in November 1985 and became the first West Coast two aircraft SH-60B detachment OIC. Detachment two was assigned to the USS Curts (FFG-38) and Destroyer Squadron 31 during Commander Pagano's tour.

In August 1987 he was assigned to the Chief of Naval Operations' staff specifically, the Vice Chief of Naval Operations, Air Warfare, Washington D.C. He served as the Research, Development, Test and Evaluation budget analyst for Air Warfare.

August 1989 saw Captain Pagano return to San Diego as the Maintenance Officer for the HSL-49 Pre-Establishment unit. After squadron Establishment he served as the aircraft Maintenance Officer and as detachment Safety Observer for the squadron's first two detachments. He screened for Operational Aviation Command in June 1990 and reported to HSL-43 as the Executive Officer in February 1991.

Captain Pagano took command of HSL-43 in February 1992.

After a successful command tour, Captain Pagano reported to the USS TRIPOLI (LPH-10) in May, 1993 as Air Boss. During his tour, TRIPOLI was awarded the Admiral Flatley Award for Aviation Safety and the ship CNO Safety Award. He completed a Western Pacific/Indian Ocean deployment during which TRIPOLI was the Flag Ship for Operation Vigilant Warrior, the second defense of Kuwait. Captain Pagano became TRIPOLI's last Executive Officer in February 1995.

Upon TRIPOLI's decommissioning in September 1995, Captain Pagano reported for duty as the LAMPS Requirements Officer for the Director, Air Warfare, Chief of Naval Operations Staff in Washington DC.

Captain Pagano completed Senior Service School at the Industrial College of the Armed Forces (ICAF) in June of 1999 as a Distinguished Graduate.

Captain Pagano reported to the National Defense University as the Navy Deputy Director of the CAPSTONE General and Flag Officer Joint Professional Military Education course in July of 1999. He assumed the duties as the Director of CAPSTONE in July of 2000.

Captain Pagano's decorations include the Defense Superior Service Medal, four Meritorious Service Medals, two Navy Commendation medals and various unit and campaign awards.

Captain Pagano was placed on the roles of the Fleet Reserve on the first of August 2003. He was hired as the first civilian director of the Capstone program in July of 2003 where he continues to serve. During his active duty and civilian tenure as the Director, Capstone, Frank has had the privilege of shepherding over 1500 of the Nation's newest Senior Executives, Flag and General Officers through the course.

Frank is married to the former Myra Sobecki of Michigan City, Indiana. They have two children Nicholas, 25, and Callie, 23.

Bonnie Swanson
Vice Director
Pinnacle / Capstone / Keystone



Bonnie Swanson is a native of Ellington, CT and a graduate of Ellington High School. After her freshman year at the University of Connecticut, she enlisted in the USMCR. Upon completing recruit training at Parris Island, SC, Bonnie returned to UCONN to continue her studies and reserve service with 6th Motor Transport Battalion, Providence, RI. In 1988 she graduated from UCONN with a Liberal Arts degree (Sociological and Educational Behavior) and accepted her commission in the USMC. After completion of The Basic School in 1989 and her assignment as a Military Police Officer, Bonnie reported to MCAS Cherry Point, NC for duty as a Platoon Commander and Services Officer.

In 1992, Bonnie was assigned as the Operations Officer for Recruiting Station, Baltimore, MD. Serving as an OpsO for 3 years, Bonnie was selected as the 4th Marine Corps District Contact Team Officer, Harrisburg, PA. Leading a team of three Master Gunnery Sergeants, the Contact Team trained over 350 recruiters and command group members within a 7 state area.

In 1997 Bonnie received orders to MCB, Camp Lejeune, NC as the Operations Officer, Provost Marshal's Office. She simultaneously served as the Commanding Officer, Military Police Company (330+ Marines) during this tour.

In May of 2000 after 11 years of service, Bonnie resigned her commission to accompany her husband Bret on his USMC orders to Washington, DC. Bret retired from the military in 2002 and now serves as the Assistant Sergeant at Arms for Police Operations, US Senate.

In January of 2001, Bonnie was hired by the National Defense University as the Executive Officer of Capstone. Over the years her position has evolved into the Vice Director of Pinnacle (3 star course), Capstone, and Keystone (Command Senior Enlisted course). She recently became a certified trainer for the new DoD personnel system, National Security Personnel System (NSPS) and has taught both employees and supervisors at NDU.

Bonnie has numerous military decorations and has attended many military schools, including the Basic Law Enforcement Academy at Lackland AFB, TX and the Advanced Military Police Academy at Fort McClellan, AL. She is a record holder at UCONN for many soccer goalkeeping statistics, including the most shutouts in a career (41).

In 2005 Bonnie completed a Masters Degree in Organizational Management from the University of Phoenix. In 2008, she and Bret built their retirement home in Capon Bridge, WV. There they have started Swanson Laser Engraving, custom engraving for any occasion (www.swansonlaserengraving.com).

BIOGRAPHY COLONEL ARNOLD K. VEAZIE



Colonel Arnold K. Veazie is a native of Opelousas, Louisiana. He graduated from Alabama A&M University, May 1981, with a Bachelor of Science Degree in Computer Science. He holds a Masters of Strategic Studies from the United States Army War College. His military education includes the Quartermaster Officers Basic and Advanced Course, the Combined Arms Services Staff School, the Army's Computer Science School, the Command and General Staff College, and the United States Army War College.

Colonel Veazie has served in a wide variety of assignments to include logistics, information systems, and acquisition management, both in CONUS and overseas, culminating in his current assignment as Deputy Director of the CAPSTONE General/Flag Officer program. In his current position, his portfolio includes strategic planning and execution of OCONUS/CONUS field studies to enhance the Flag Officers' understanding of major regional security issues.

Early in his career, Colonel Veazie served as Logistics Staff Officer Army Materiel Command, Alexandria, Virginia. He served in Korea as a Supply Platoon Leader and Property Book Officer, 45th Aviation Intermediate Maintenance Company, 19th Theater Support Command. He later served as the Supply and Service Officer, 194th Maintenance Battalion, 19th Theater Support Command. During the Cold War, Colonel Veazie served as a Supply and Operations Officer in the northern European port of Bremerhaven Germany, Military Traffic Management Command, supporting DoD distribution processes. From 1988 to 1990, he commanded the 493rd Supply and Service Company, 2nd Corps Support Command, 7th US Corps.

Other key assignments include: Operational Test and Evaluation Officer for Army Information Systems, US Army Operational Test and Evaluation Command, Alexandria, Virginia, 1991 to 1993; Executive Officer, 2nd Forward Support Battalion in the forward deployed 2nd Infantry Division, 8th Army Korea, 1994 to 1995; Information Systems Management Officer (AC/RC assignment) 321st Theater Materiel Management Center, in support of the 3rd US Army's ARCENT mission in Southwest Asia, 1995 to 1998; Army Staff Officer and Project Manager, G4, the Pentagon, responsible for Year 2000 compliance of all logistics systems, 1998 to 2000; subsequently, he provided departmental level management and oversight of all global IT development efforts. In the aftermath of the events of 11 September 2001, he was detailed to the Army Operations Center, Crisis Action Team, supporting the Pentagon's recovery operations, Homeland Defense, and Operation Enduring Freedom. His last assignment was Division Chief and Senior Program Manager for all software development and data management in support of the Army's Human Capital Mission, US Army Human Resources Command, Alexandria, Va.

His awards and decorations include the Legion of Merit, six Meritorious Service Medals, three Army Commendation Medals, the Joint Service Achievement Medal, four Army Achievement Medals, the National Defense Medal with one star, the Armed Forces Reserve Medal, and the Army Staff Identification Badge.



BIOGRAPHY

UNITED STATES AIR FORCE

COLONEL THOMAS J. SKROCKI

Colonel Thomas J. Skrocki is assigned to the National Defense University as a Deputy Director of CAPSTONE, Fort Leslie J. McNair, Washington DC. Prior to his assignment with NDU, he served as Deputy Commander of the 379th Expeditionary Operations Group, Southwest Asia. The 379th Expeditionary Operations Group is responsible for providing combat airpower and global mobility for United States Central Command operations supporting Operations Iraqi Freedom, Enduring Freedom, and Joint Task Force Horn of Africa.

Colonel Skrocki was commissioned in May 1989 through the Air Force Reserve Officer Training Corps program at Texas A & M University, College Station, Texas. He is a master navigator with over 2,900 flying hours in the KC-135 and C-130. His staff experience includes an assignment at Headquarters Air Mobility Command in the Plans and Programs Directorate. He is married to the former Cheryl Rheinlaender of Fort Worth, Texas and they have two daughters.



EDUCATION:

- 1989 - Bachelor of Business Administration Degree in Marketing, Texas A & M University
- 1994 - Master of Aeronautical Science, Embry Riddle University
- 1994 - Squadron Officers School, Maxwell Air Force Base
- 2004 - Master of Military Operational Art and Science, Air University
- 2004 - Air Command and Staff College, Maxwell Air Force Base
- 2008 - Master of National Resource Strategy, Industrial College of the Armed Forces, NDU
- 2008 - Supply Chain Program of Study, Industrial College of the Armed Forces, NDU

ASSIGNMENTS:

1. August 1989 – May 1990, Undergraduate Navigator Training, Mather Air Force Base, CA
2. May 1990 – Jul 1994, KC-135 Navigator, Training Flight Instructor Navigator, Assistant Flight Commander, and Evaluator, 92nd Air Refueling Squadron, Fairchild Air Force Base, WA
3. Jul 1994– August 1995, Aide to the Wing Commander, 92nd Air Refueling Wing, Fairchild Air Force Base, WA
4. August 1995 – August 1998, KC-135 Instructor Navigator, Assistant Chief of Training, Evaluator, and Wing Executive Officer, 351st Air Refueling Squadron, 100th Air Refueling Wing, RAF Mildenhall, UK
5. August 1998 – Sep 2000, C-130 Navigator, Flight Commander, Instructor, and Group Evaluator Navigator, 40th Airlift Squadron, 317th Airlift Group, Dyess Air Force Base, TX
6. Sep 2000 – Jun 2002, Director of Operations, 317th Airlift Control Squadron, 317th Airlift Group, Dyess Air Force Base, TX
7. Jun 2002 – Jul 2003, Strategy and Policy Action Officer, Directorate of Plans and Programs, Headquarters Air Mobility Command, Scott Air Force Base, IL
8. Jul 2003 – Jul 2004, Student, Air Command and Staff College, Maxwell Air Force Base, AL
9. Jul 2004 – Apr 2005, Executive Officer, 21st Expeditionary Mobility Task Force, McGuire Air Force Base, NJ
10. Apr 2005 – Jun 2006, Commander, 817th Global Mobility Squadron, McGuire Air Force Base, NJ
11. Jul 2006 – Jul 2007, Deputy Commander, 379th Expeditionary Operations Group, Al Udeid AB, Qatar
12. Aug 2007 – Jun 2008, Student, Industrial College of the Armed Forces, National Defense University, Ft McNair, Washington DC
13. Jul 2008 – Present, Deputy Director, CAPSTONE, National Defense University, Ft McNair, Washington DC

MAJOR AWARDS AND DECORATIONS:

- Bronze Star Medal
- Meritorious Service Medal with four oak leaf cluster
- Air Medal with two oak leaf cluster
- Aerial Achievement Medal with three oak leaf cluster

Bio for LtCol Chris Sullivan

Phone: (202) 685-4263
Building, Room: Abraham Lincoln Hall, Suite 3500
Email: sullivanc4@ndu.edu



Personnel status: Staff
Department: CAPSTONE (CAPSTONE)
Position Title: Deputy Director for Scheduling
First day at NDU: 6/26/2007
Service: USMC
Spouse: Susan

Career Highlights/Assignments

From	To	Position, Organization, Location
2004	2007	Strategy and Policy (N5), Chief of Naval Operations, Washington, DC
2001	2004	Operations (G3), Marine Corps Forces Europe, Stuttgart, Germany
1998	2001	Air Warfare (N88) Chief of Naval Operations, Washington, DC
1995	1998	Marine All Weather Fighter-Attack Squadron 242, Miramar, CA
1990	1993	SPEAR Division, Office of Naval Intelligence, Suitland, MD
1986	1990	Marine All Weather Attack Squadron 121, El Toro, CA

Formal Education

Date	School/College/University	Study	Degree
2008	University of Maryland	Management	Master of Science
1983	Tufts University	History	Bachelor of Arts

Military Education

Date	Military Course
1998	Marine Corps Command and Staff College Non-Resident Program
1996	Marine Corps Tactical Air Control Party School
1994	Marine Corps Amphibious Warfare School
1985	Naval Flight Officer School

Associations

Phi Kappa Phi Honor Society
Tufts University Alumni Association
United States Naval Academy Sailing Association

Mr. Roy A. Austin

Program Manager

Keystone/Pinnacle

Telephone: 202 685 2649

Email: AustinR4@ndu.edu

NDU Status: Staff

DOB: MAR-31

POB: Omaha

Spouse Name: Austin, Caroline Sue



Formal Education

2006	University of Phoenix	BS, Organizational Security Management
1989	El Paso Community College	AA, Business Management
1987	University of Maryland (European Division)	Business Management

Military Education

1993	Joint US Army Special Operations Command Course
1993	US Army Command Sergeants Major Course
1989	US Army Sergeants Major Academy (Class 32)
1982	Special Forces Qualification Course

KANDACE L. MOORE
OFFICE MANAGER
CAPSTONE



Kandace Moore joined the Capstone staff as Office Manager in March of 2008. Her previous position was as an administrative specialist to the Program Executive Officer in the Acquisitions Directorate at the United States Coast Guard Headquarters. Before working with the Coast Guard, Kandace was employed as an administrative assistant at the Direct Reporting Program Manager's Office/Expeditionary Fighting Vehicles (DRPM/EFV) located in Woodbridge, VA.

This Chicago native enlisted in the United States Marine Corps upon graduating from high school in 1990 into the administrative field as a Unit Diary Clerk. Her duty station assignments included: Headquarters Battalion, 1st Marine Division, Camp Pendleton, CA., Marine Security Guard Battalion, Quantico, VA., Marine Aviation Logistics Squadron 36, Okinawa, JA., and, Marine Helicopter Squadron One (HMX-1), Quantico, VA.

Kandace received a number of decorations and personal awards while serving on active duty to include the Navy and Marine Corps Achievement Medal, with gold star in lieu of third award, and the Presidential Service Badge. Her military career came to an abrupt end when she was medically discharged at the rank of Sergeant in 2001.

Kandace currently resides in Maryland with her husband Colin who is a Marine stationed in Washington, DC. and their daughter Kendra.

Suzanne Hollands-Sibley
Research & Administrative Assistant

A native of the UK, Ms. Hollands-Sibley most recently worked as a translator and office manager for a patent attorney. She was a double Chemistry and French Studies Major at the University of Delaware where she graduated with a B.A. (Dean's List HHMI Nucleus Program (twice), Société d'Honneur Française, Academic Achievement Award) and is fluent in French. A Boren Scholar, she completed the Intensive Arabic Program at Al Akhawayn University, Morocco. Having spent many years of her childhood and adolescence in the Middle East, she is currently pursuing a Masters in Middle East Studies. She is the proud mother of a kayaking-enthusiast daughter and future Williams College student and currently resides in the D.C. metropolitan area.

