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ARMY INDUSTRIAL COLLEGE.  
Washington, D.C.

(Course at the Army Industrial College, Feb-June, 1925)

PROBLEM NO. 14.

**SUBJECT:** Personnel and Training.

**OBJECT:** A study of the development of methods of recruitment and training of personnel for procurement in war.

**REFERENCES:** Solutions to Problem No. 19, last course.

**REQUIRED:** A monograph outlining policies and methods which should be followed by the Office of the Assistant Secretary of War and by the respective supply branches to the end that properly selected personnel, with necessary training, shall be available to fill with promptness all positions as they are created by the war expansion. Take into account these factors:

Branch chiefs are and must remain responsible for the successful operation of their branches. The branch problem has a dual aspect - generally a single personnel section must provide and train personnel for the field and for procurement. Training may embrace anything between short orientation courses for men who are already specialists along particular lines to courses of sufficient scope to train green men for jobs which are entirely new to them.

It will be necessary frequently to offer training to officials and employees of civilian contracting firms.

The peace time training of Reserve Officers should be coordinated with the war time training of officers and civilians.

**ASSIGNMENT:**

**Committee:** Maj. Fred Seydel, C.W.S.,  
Chairman.  
Cmdr. Jennings, U.S.N.  
Maj. C.A. Schimelfenig, Ord.  
Maj. R.W. Riefkohl, Q.M.C.