

# National Defense University

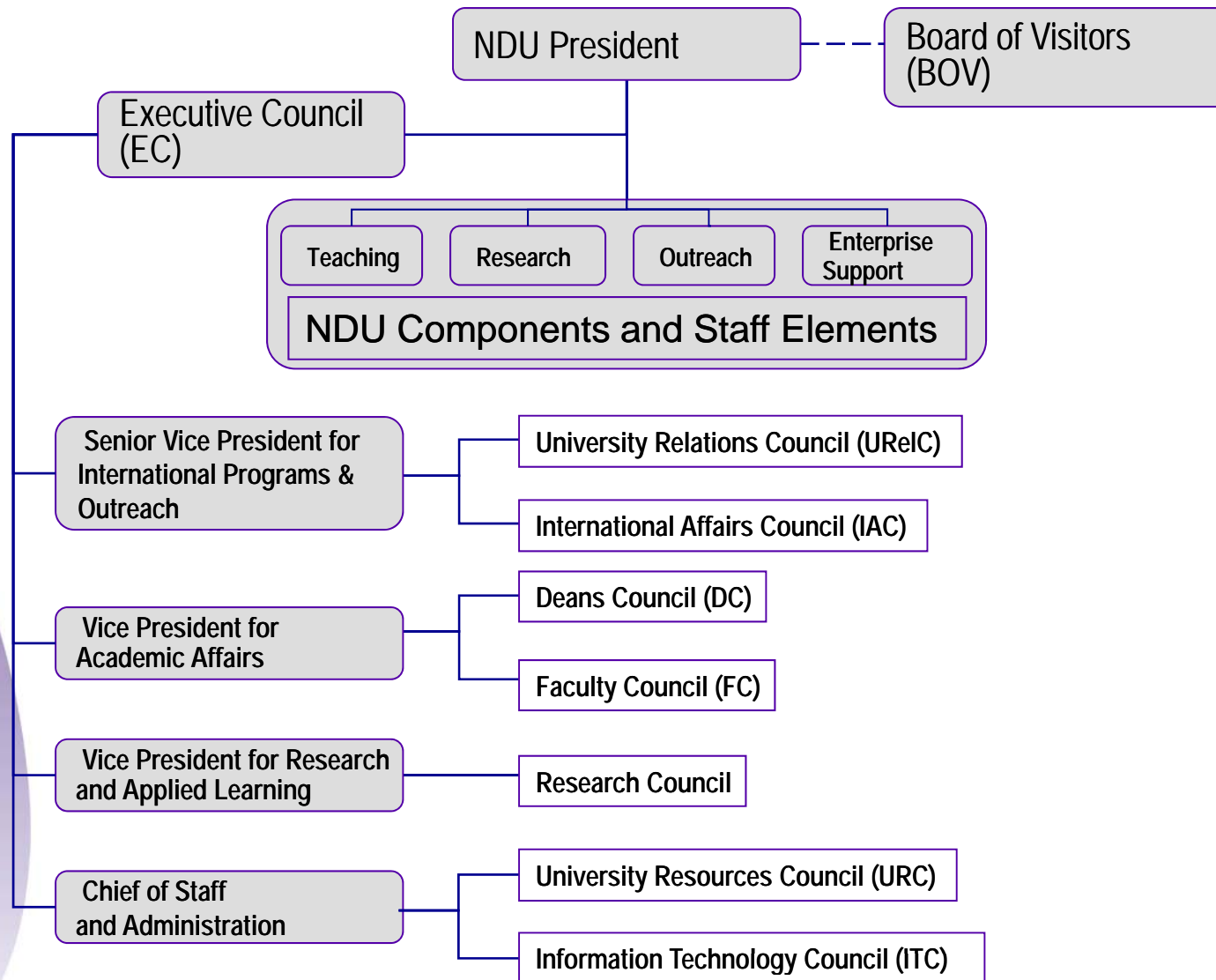
## Board of Visitors Meeting

December 10, 2012

Dr. John Yaeger  
Vice President of Academic Affairs



# NDU Governance



Source: Extract of NDU Regulation 10-1 Page 170 dated 31 Jan 2012

# Middle States Standard

## Standard 4

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### Leadership and Governance

The institution's system of governance clearly defines the roles of institutional constituencies in policy development and decision-making. The governance structure includes an active governing body with sufficient autonomy to assure institutional integrity and to fulfill its responsibilities of policy and resource development, consistent with the mission of the institution.



# What do we mean by “shared governance”?

***Shared governance in higher education refers to the structures and processes through which governing boards, administration, faculty, students, and staff participate in the development of policies and in decision-making that affect the institution.***



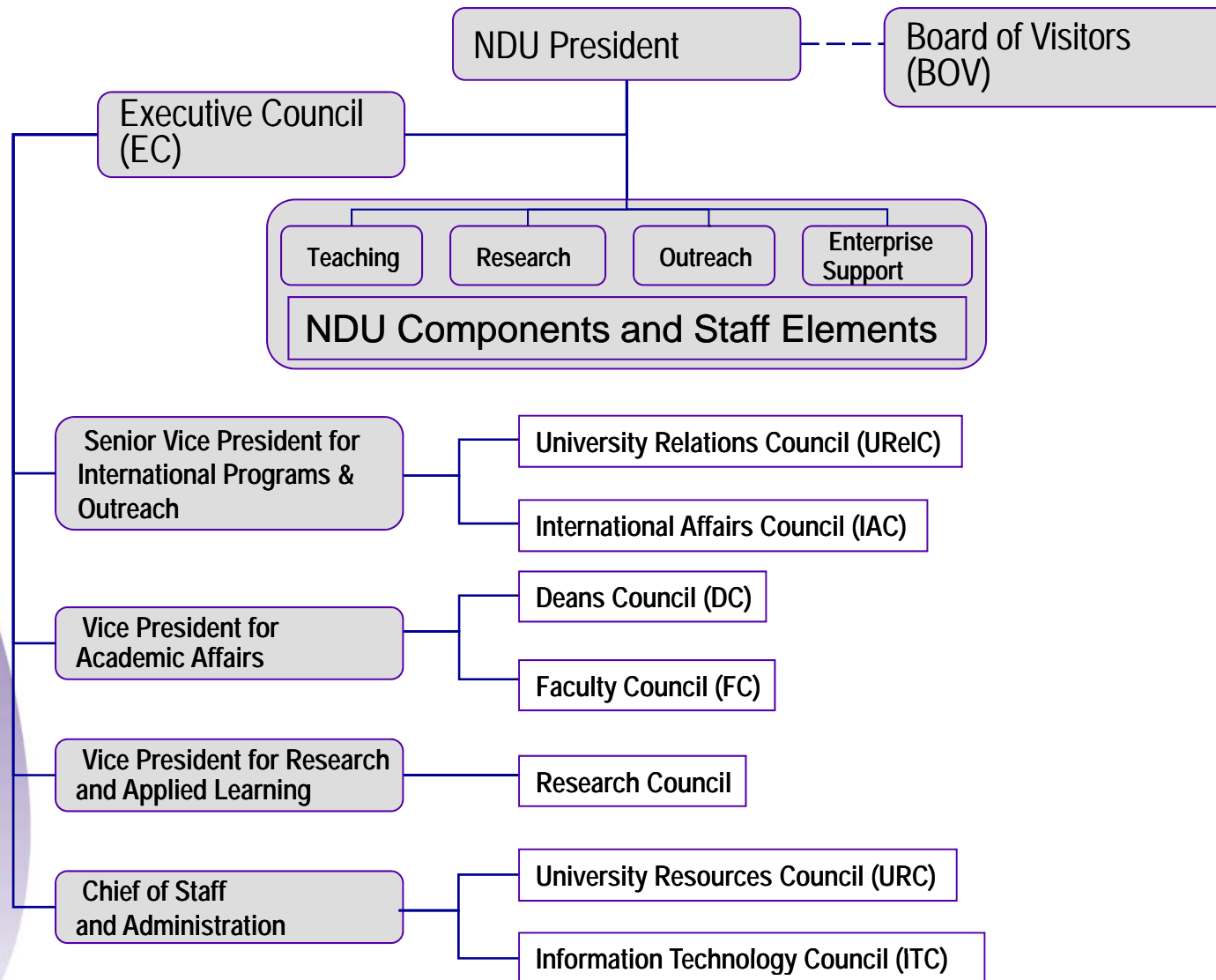
# Shared Governance

***Shared governance reflects mutual respect and trust in the college community for contributions by all members. Such trust and respect allows all other activities to proceed more smoothly. It capitalizes on collective intelligence and strengthens morale.***



***American Association of University Professors***

# NDU Governance



Source: Extract of NDU Regulation 10-1 Page 170 dated 31 Jan 2012

# Strategic Plan Intent

## NDU Strategic Intent for 2012-2013-2017/2018 Strategic Plan

- National Defense University should evolve into *One University* marked by excellence and harmony across the institution to support the University mission and academic priorities. NDU will integrate the best from each college, school, program and individual to produce synergy, enhancements, alignment and excellence for the whole and the colleges.
- This strategic plan will enable the University to:
  - Define a strategic direction and guide for the near term (next five years), while not limiting future opportunities.
  - Embed strategic thinking in the decision-making process of the University at all levels
  - Align strategic goals, objectives and priorities in resource allocation and management in a constrained and dynamic environment.
  - Achieve the iterative transition of “One University” integration on its path to NDU 2020 and beyond.
  - Embed principles of continual institutional renewal and improvement to ensure excellence in education, scholarship, and support.



# Strategic Plan Overview

## NDU Strategic Goals

- ***One: Education and Leader Development***
  - National Defense University educates and develops national security leaders ready to meet the needs of the nation.
- ***Two: Scholarship***
  - National Defense University creates, preserves, and disseminates knowledge intrinsic to advanced joint education and leader development.
- ***Three: Institutional Enablers***
  - National Defense University creates integrated solutions and services that support advanced joint education and focus on customer service, collaboration, effectiveness, efficiency, innovation, and fiscal responsibility.
- ***Four: University Transformation***
  - National Defense University transforms the culture, organization, processes, practices and structures to foster institutional collaboration and integration.





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# Mission and Vision

## Mission

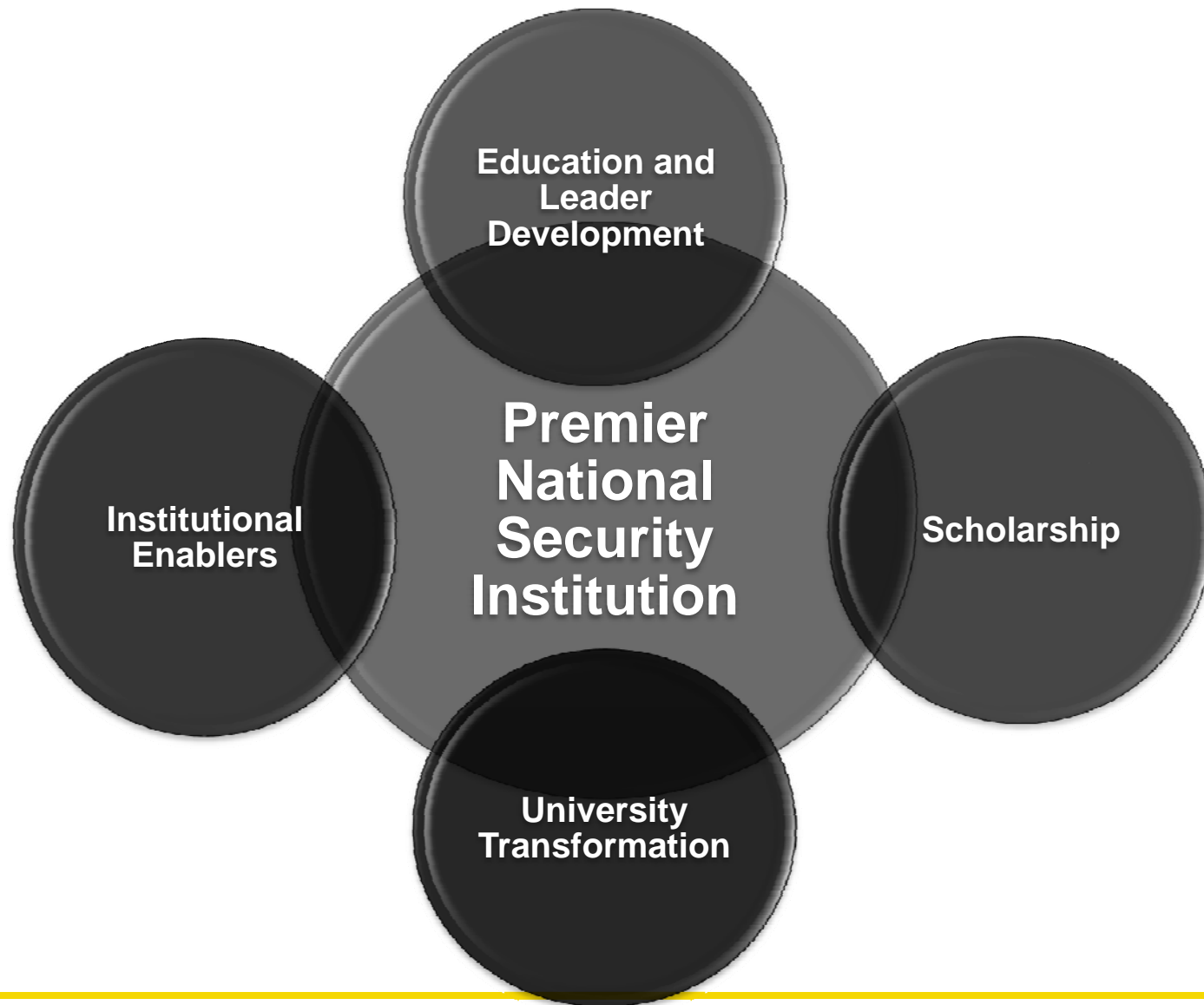
“National Defense University supports the joint warfighter by providing rigorous Joint Professional Military Education to members of the U.S. Armed Forces and select others in order to develop leaders who have the ability to operate and creatively think in an unpredictable and complex world.”

## Vision

“NDU will be the premier national security institution focused on advanced joint education, leader development and scholarship.”

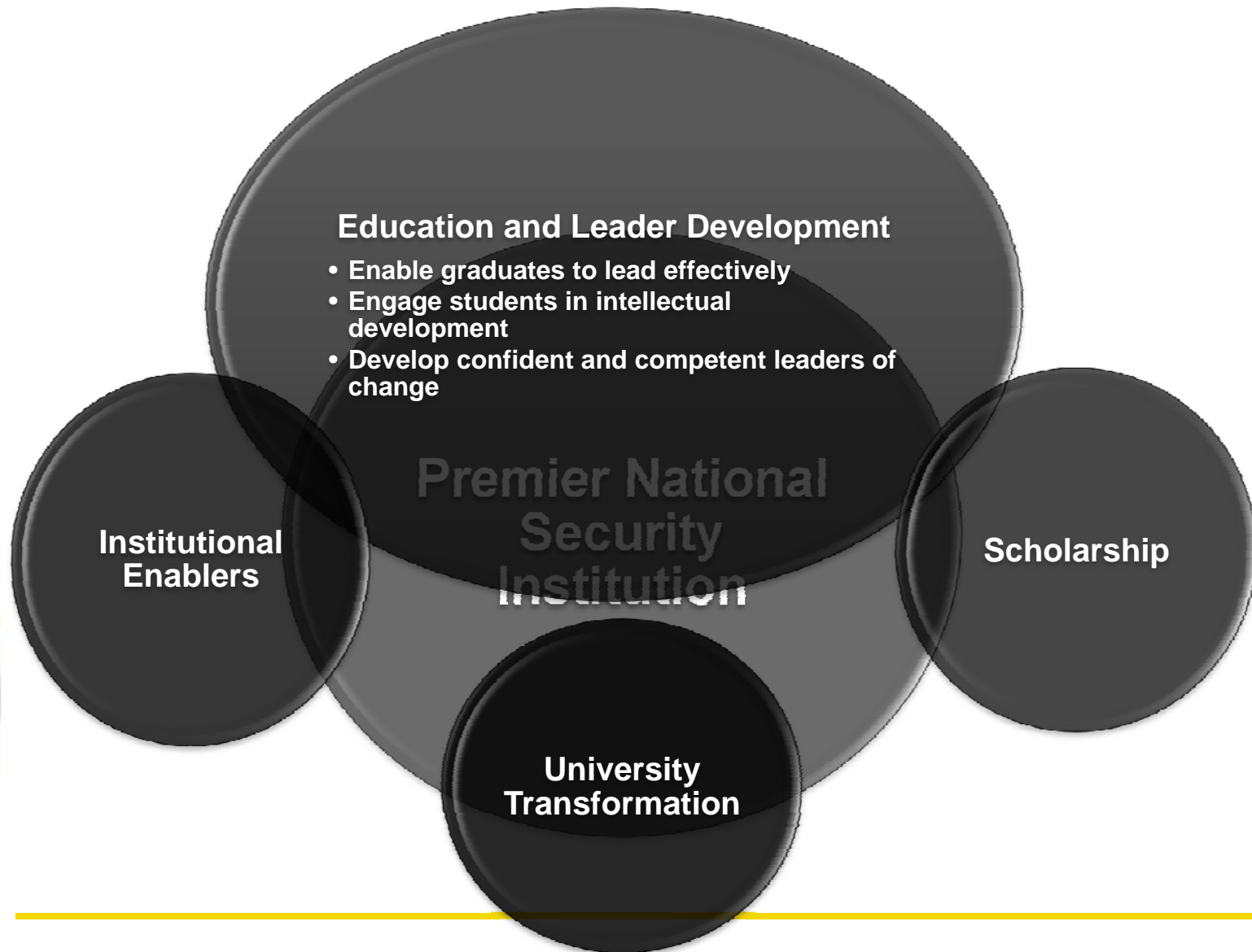


# Strategic Plan Overview



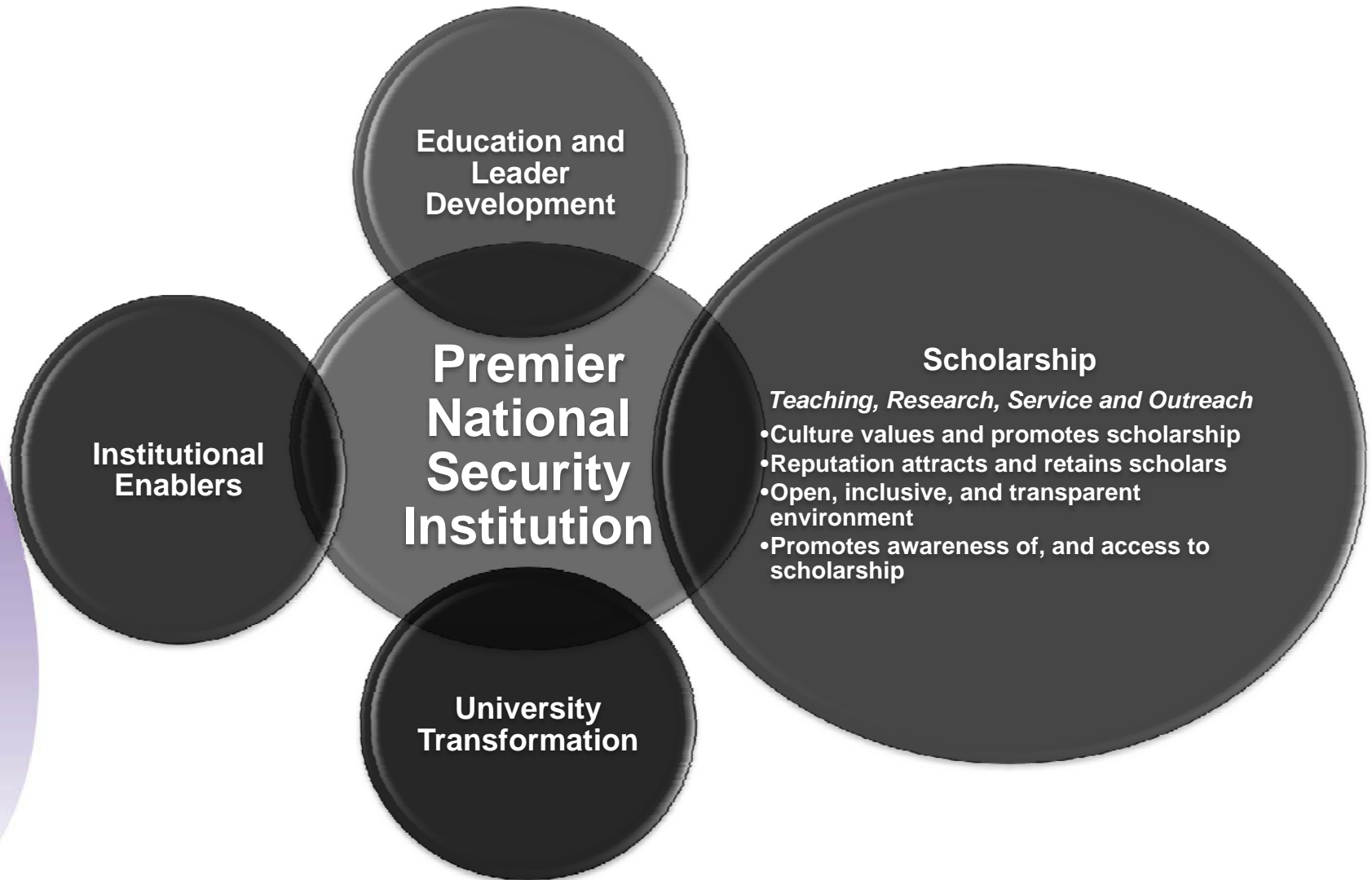
# Strategic Plan Overview: Goal 1

National Defense University educates and develops national security leaders ready to meet the needs of the nation.



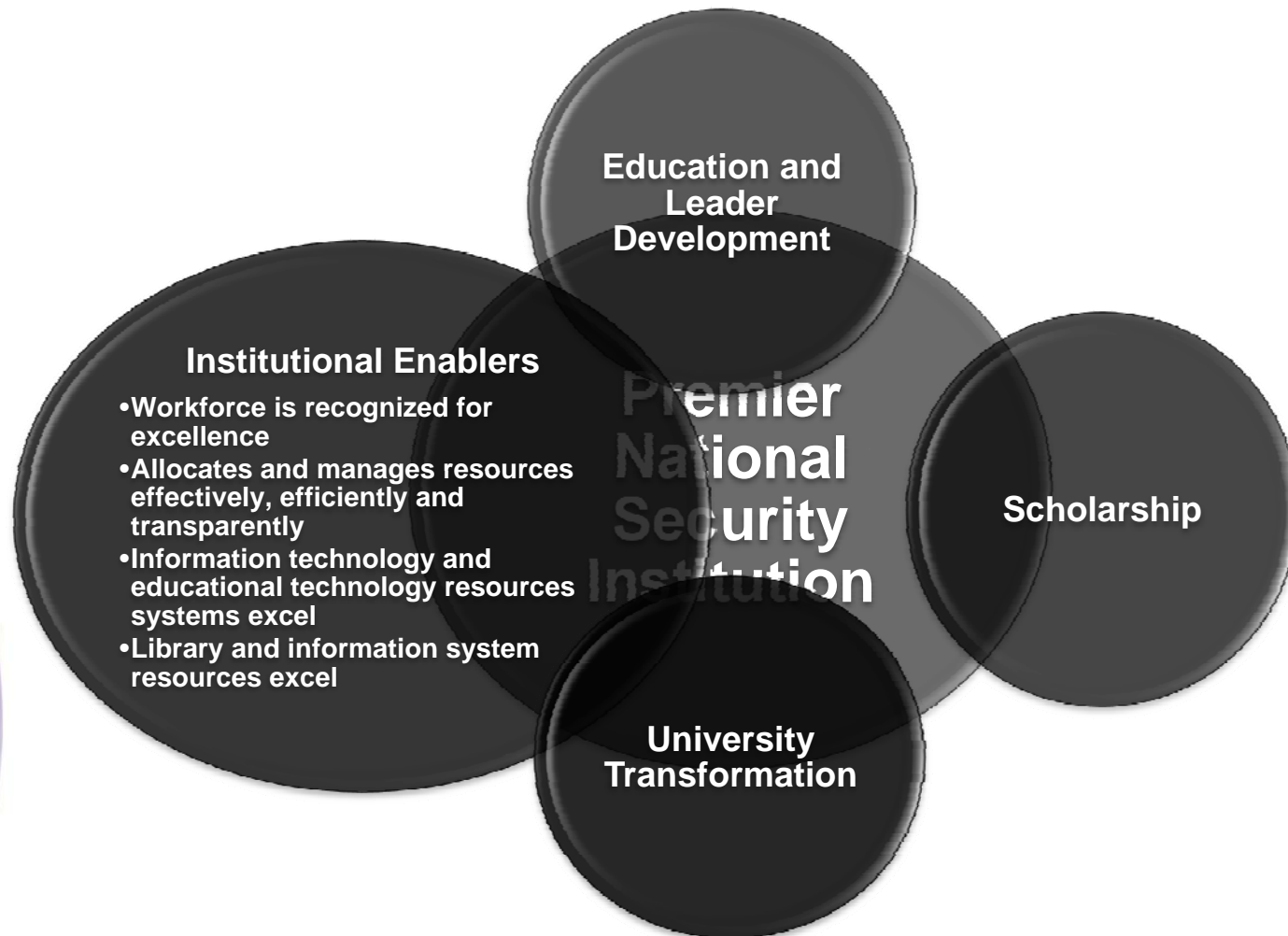
# Strategic Plan Overview: Goal 2

National Defense University creates, preserves, and disseminates knowledge intrinsic to advanced joint education and leader development.



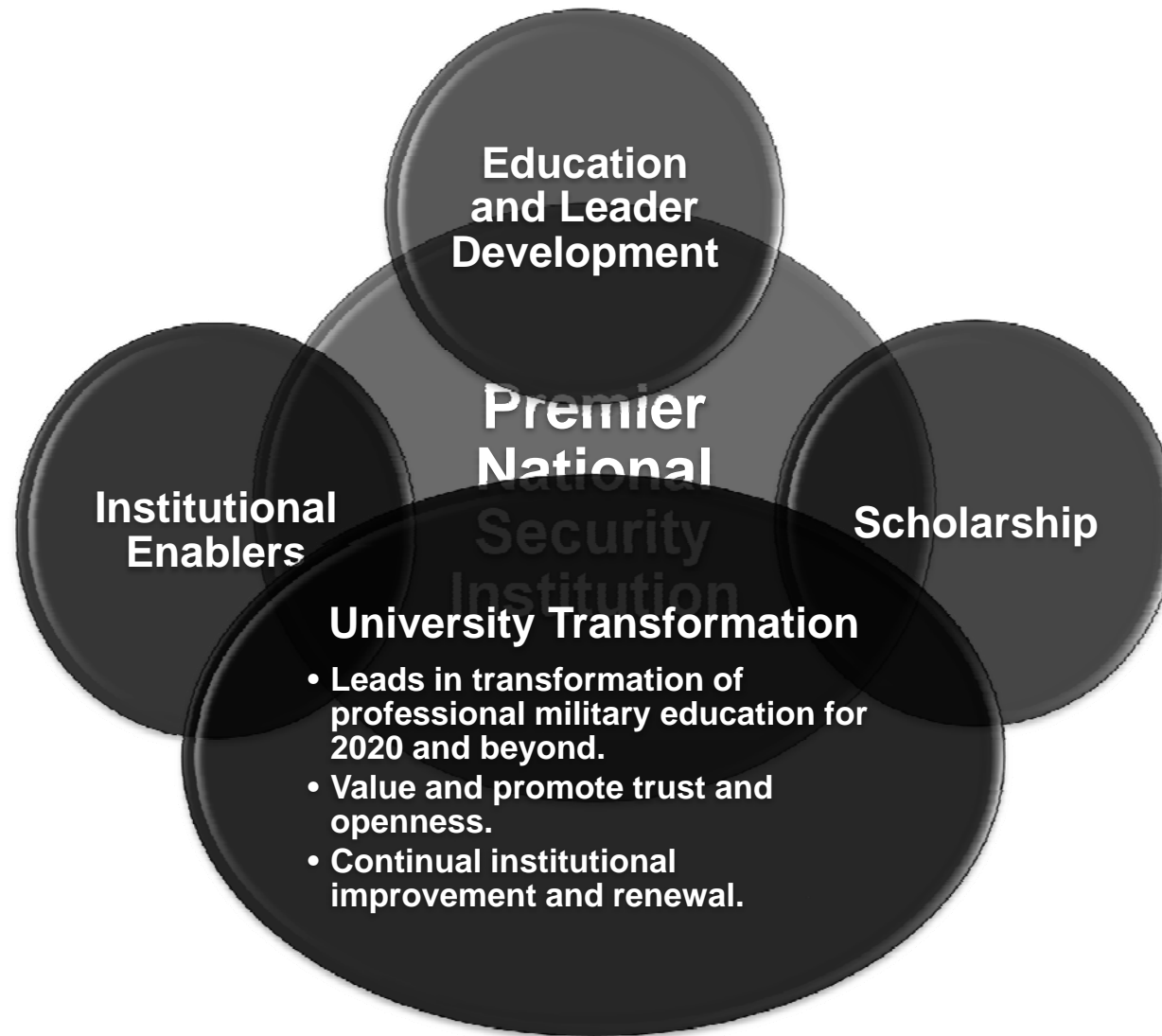
# Strategic Plan Overview: Goal 3

National Defense University creates integrated solutions and services that support advanced joint education and focus on customer service, collaboration, effectiveness, efficiency, innovation, and fiscal responsibility.



# Strategic Plan Overview: Goal 4

National Defense University transforms the culture, organization, processes, practices and structures to foster institutional collaboration and integration.



# Framing Questions

- How can NDU use the established boards and councils to “improve communication and mechanisms for inclusive input into decision making process?”
- How can NDU use the strategic plan to ensure that decision makers have necessary information for making informed decisions?
- What other decision-making processes would work at an organization like NDU?

