

Desired Leader Attributes for JF2020



Task: Refine the desired leader attributes (DLAs) and identify the subordinate educational outcomes.

Our education programs must ensure:

- #1 - The ability to understand the security environment and the contributions of all instruments of national power
- #2 - The ability to anticipate and respond to surprise and uncertainty
- #3 - The ability to anticipate and recognize change and lead transitions
- #4 - The ability to operate on intent through trust, empowerment, and understanding
- #5 - The ability to make ethical decisions based on the shared values of the Profession of Arms
- #6 - The ability to think critically and strategically in applying joint warfighting principles and concepts to joint operations

NOTIONAL OPME CONTINUUM

FOR PLANNING PURPOSES ONLY

EDUCATION ↓	CADET/MIDSHIPMAN PRECOMMISSIONING	O-1/O-2/O-3 PRIMARY	O-4 INTERMEDIATE	O-5/O-6 SENIOR	O-7/O-8/O-9 GENERAL/FLAG
EDUCATIONAL INSTITUTIONS AND COURSES	SERVICE ACADEMIES ROTC OCS/OTS	<ul style="list-style-type: none"> BRANCH WARFARE OR STAFF SPECIALTY SCHOOLS PRIMARY-LEVEL PME COURSES 	<ul style="list-style-type: none"> Air Cmd and Staff College Army Cmd and Gen'l Staff College College of Naval Cmd and Staff Marine Corps Cmd and Staff College JFSC; Jt & Combined Warfighting School, AJPME 	<ul style="list-style-type: none"> Air War College Army War College College of Naval Warfare Marine Corps War College Eisenhower School National War College JFSC: Jt & Combined Warfighting School, AJPME JFSC: Jt Advanced Warfighting 	<ul style="list-style-type: none"> CAPSTONE Jt Functional Component Cmdr Courses SJIOAC JFOWC PINNACLE
LEVEL OF WAR EMPHASIZED	Conceptual Awareness of all Levels	<div style="display: flex; justify-content: space-between; width: 100%;"> TACTICAL OPERATIONAL STRATEGIC </div>			
FOCUS OF MILITARY EDUCATION	<ul style="list-style-type: none"> Intro to Service Missions U.S. Constitution U.S. Gov't 	<ul style="list-style-type: none"> Assigned Branch of Staff Specialty Domain Knowledge (Land, air, sea, space & cyber) 	<ul style="list-style-type: none"> Warfighting w/in context of Op Art Intro to Theater Strategy, Plans, NMS, NSS Op Art in All Domains 	<ul style="list-style-type: none"> Svc Schools: Strategic Leadership, NMS, Theater Strategy NWC: NSS Eisenhower: NSS w/emphasis on resource components All: Interagency; Multi-nat'l Ops; Cross-Domain Ops at Nat'l Strategic Level 	<ul style="list-style-type: none"> Jt Matters & Nat'l Security Interagency Process Multinat'l Ops
CAREER-LONG DEVELOPMENT	LIFE-LONG LEARNING SKILLS/SELF-DEVELOPMENT/ADVANCED EDUCATION				
CAREER-LONG DEVELOPMENT	CULTURAL EDUCATION: FROM AWARENESS TO COMPETENCE				
JOINT EMPHASIS	<u>Joint Introduction</u> <ul style="list-style-type: none"> Nat'l Military Capabilities (in all domains) & Organization Foundations of Joint Warfare 	<u>Joint Awareness</u> <ul style="list-style-type: none"> Joint Warfare/Cross Domain Fundamentals Joint Campaigning Operational Adaptability 	<u>JPME Ph I</u> <ul style="list-style-type: none"> Nat'l Mil Capabilities Cmd Structure & Strategic Guidance Jt Doctrine & Concepts Jt & Multinat'l Forces at Operational Level of War Jt Planning and Execution Process Jt C2--emphasis on Mission Cmd Operational Adaptability <p style="text-align: center;"><u>AJPME</u></p>	<u>JPME Ph II</u> <ul style="list-style-type: none"> NSS & NMS Jt Warfare, Theater Strategy/Campaigning in Jt, IA, Intergov't & Multi-Nat'l Envirnt Nat'l & Jt Planning Systems and Processes Integration of Jt, IA, Intergov't & Multinat'l Capabilities Design Strategic Adaptability <p style="text-align: center;"><u>AJPME</u></p>	<u>CAPSTONE</u> <ul style="list-style-type: none"> NSS Jt Op Art Jt Func Component CC courses & JFOWC NSS Nat'l Planning Systems & Org Theater Strategy, campaigning and mil ops in Jt, IA, Intergov't & Multinat'l Environments IO <p style="text-align: center;"><u>PINNACLE</u></p>
DESIRED LEADER ATTRIBUTES	1. UNDERSTANDING SECURITY ENVIRONMENT AND INSTRUMENTS OF NATIONAL SECURITY				
DESIRED LEADER ATTRIBUTES	2. ANTICIPATING AND RESPONDING TO SURPRISE AND UNCERTAINTY				
DESIRED LEADER ATTRIBUTES	3. ANTICIPATING AND RECOGNIZING CHANGE AND LEADING TRANSITIONS				
DESIRED LEADER ATTRIBUTES	4. OPERATING IN INTENT THROUGH TRUST, EMPOWERMENT, AND UNDERSTANDING				
DESIRED LEADER ATTRIBUTES	5. MAKING ETHICAL DECISIONS BASED ON THE PROFESSION OF ARMS				
DESIRED LEADER ATTRIBUTES	6. THINKING CRITICALLY/STRATEGICALLY AND APPLYING JOINT WARFIGHTING PRINCIPLES AT ALL LEVELS OF WARFARE				