



Education Initiatives

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Guiding Questions

- **Do current law and policy governing joint duty qualifications provide the right human capital development to meet our joint warfighting requirements?**
- **How does today's PME curriculum stay relevant in a rapidly changing strategic environment?**
- **Are we teaching military history in a way that allows officers to apply the correct lessons to a complex environment, or are we relying on old doctrine to fight new wars?**
- **How does current PME curriculum address Soft Power and the DOD's role in applying America's Soft Power resources?**
- **How do the PME institutions challenge/train officers to solve the enormously complex problems of today's operating environment?**



Two Small Steps...

- **2015 Defense Planning Guidance**

- Directed each Service to assess whether *“intermediate- and senior-level PME graduates are intellectually prepared to contend with increasingly sophisticated adversaries in a complex and rapidly changing security environment.”*
- Confirmed rigor of the curriculum, but expressed concerns over faculty
- Under Secretary of Defense for Personnel and Readiness, USD (P&R), in coordination with CJCS, submit plan to minimize bureaucratic obstacles of civilian faculty
- Address DoD and Service Plans to expand strategic-level education opportunities and how JPME schools can better inform the Department’s strategic and operational thinking.

- **Approved Force of the Future Initiatives**

- Signed by SECDEF, 18 Nov 2015
- *“Establishing doctoral-level degrees in Strategy or similar PhD programs at National Defense University and Service War Colleges or postgraduate schools.” (A11.3 Establish a PhD Program in Strategy)*
- *“An expansion of the corporate fellows program to increase the number of service members with experience in the commercial sector” and “Enhancements to the current internship programs.” (A12.1 Expand Interagency Partnerships)*



... One Giant Leap.

- **Review DoD Organization and Responsibilities Review**
 - **The Challenge: “Jointness” has increased in breadth and Depth**
 - **Identified what from the Goldwater-Nichols Act should be protected...**
 - Joint Officer Quality, Joint Officer Experience, PME, Change in Culture
 - **... and what may need to change**
 - Bridge the Gap between operational and strategic in our senior joint officers
 - Recognition of early and earlier interactions in a joint military environment
 - Adapt joint qualifications for the Total Force
 - Acknowledge the “one size fits all approach” to Joint Officer Development may not be the right “fit” at all
 - **Initial Findings**
 - Friction with Defense Officer Personnel Management Act (DOPMA); Experience and Qualification policies must evolve
 - Developing Strategically-Minded Officers; Incentivizing world-class faculty
 - Maximizing Joint Individual Training to enhance “Jointness” early



- **New JPME II Programs**
 - **IRMC Staff Assistance Visit (SAV); 29-31 Mar**
 - **CISA Process for Accreditation for Joint Education (PAJE); 2-6 MAY**
- **Regular Accreditation (PAJE)**
 - **NWC; TBD Oct 2016**
 - **IRMC; Nov 2016**
 - **ES; Jan 2017**
- **Other**
 - **JAWS (SAV); 24-26 Feb**



Discussion